

**F No. 6-01/2017-TS.VI**  
**Government of India**  
**Ministry of Education**  
**Department of Higher Education**

\*\*\*

Shastri Bhawan, New Delhi  
Dated the 4<sup>th</sup> November, 2025

To,  
The Directors,  
All SPAs

**Subject: Uniform Recruitment Rules (RRs) for the Faculty & Non-Faculty posts in SPAs-reg.**

Sir,

As per Section 35(2)(d) of The SPA Act, 2014, the SPA Council may lay down policy regarding cadres, methods of recruitment and conditions of service of employees, institution of scholarships and freeships, levying of fees and other matters of common interest.

2 In this regard, it is to intimate that the Hon'ble Education Minister, in his capacity as Chairperson of the SPA Council under Section 33(2)(a) of The SPA Act, 2014 has accorded his approval for the uniform Recruitment Rules(RRs) for the faculty & non-faculty positions of SPAs. The approved RRs are attached herewith.

3. During the process of formulation of these RRs, certain anomalies with regards to difference in Grade Pay/Level of the sanctioned posts of Jr. Library & Information Assistant, Jr. Assistant & Section Officer came to the notice of this Ministry. These have been identified, rectified & incorporated under these RRs as follows:

Name of posts	Anomaly regarding Grade Pay of sanctioned post	Corrected
Jr. Library & Information Assistant,	GP of Rs. 1900/- (Level 2) in SPA Delhi GP of Rs. 2000/- (Level 3) in SPA Bhopal & SPA Vijayawada	GP of Rs. 2000/- in all SPAs
Jr. Assistant	GP of Rs. 1900/- (Level 2) in SPA Delhi GP of Rs. 2000/- (Level 3) in SPA Bhopal & SPA Vijayawada	GP of Rs. 2000/- in all SPAs
Section Officer	GP of Rs. 4600/- (Level 7) in SPA Delhi GP of Rs. 4800/- (Level 8) in SPA Bhopal & SPA Vijayawada	GP of Rs. 4600/- in all SPAs

5. With respect to the above 3 posts, before giving any effect to the upgradation/down-gradation, the Institute is requested to send a proposal to this Ministry for making the necessary upgradation/down-gradation to these 3 posts as per the above table in terms of D/o Expenditure

OM No. 7(1)/E.Coord-I/2017(Part. III) dated 04.01.2024 (copy enclosed). This should be done urgently. The Institute is requested to take further action for recruitment/promotion to the above 3 posts only after the concurrence of D/o Expenditure to the proposed upgradation/down-gradation is communicated.

6. The approved RRs may be adopted with the approval of the respective Board of Governors of all SPAs. The SPAs are advised to strictly adhere to these RRs after adoption by the Board of Governors of the respective Institute.

7. This issues with the approval of competent authority.

Encl: As above.

Yours Sincerely

  
(Garima Sharma)

Deputy Secretary to the Govt. of India

Copy to:

The Registrars,  
All SPAs